

General Code of Conduct

BlerdCon endeavors to create a safe space for all to share and enjoy their fandoms. To this end we expect that all attending will treat each other with respect, courtesy and an open mind.

Harassment Policy

BlerdCon has a ZERO TOLERANCE POLICY for harassment of any kind:

- Stalking
- Intimidation
- Offensive Verbal Comments
- Physical Harassing
- Non-Consensual Photography Or Recording
- Unwelcome Physical Attention
- Symbols of hate in relation, but not limited to:
 - o Race
 - o Color
 - o National Origin
 - o Gender
 - o Sexual Orientation
 - o Age
 - o Body Size
 - o Disability
 - o Appearance
 - o Religion

Symbols of hate or hate groups are not permitted at BlerdCon whether it is part of a cosplay or now. Whether a behavior or a costume violates this policy shall be determined by BlerdCon in its sole discretion.

BlerdCon Staff will take prompt and proper action in any form they deem appropriate toward anyone found in violation of this policy. Which can range up to and including expulsion from BlerdCon with no refund. Exhibitors, fans (attendees), speakers, guests, professionals, press, staff, crew, and security are all subject to this Policy.

If someone's behavior has made you or another guest uncomfortable or unsafe, immediately bring the matter to the nearest BlerdCon Security or Staff. You will be escorted to the security office where you will be asked to give details. Please fill out the form in as much detail as possible so we can address the situation immediately and thoroughly.

If necessary, we will contact local law enforcement, provide escort, offer a safe place or otherwise assist to make sure they feel safe for the rest of BlerdCon.

The Security Room is located on the con floor (ballroom floor) bottom of the escalator. Feel free to stop by if you have any questions or concerns.

BlerdCon's mission is to create an inclusive, fun, safe place where fans can come together.

Photo Policy

BlerdCon Staff and other participants/partners will be capturing the events via still or video recordings. By registering for the event you are giving consent for BlerdCon to publish these photos and recordings without additional notice or compensation.

Individuals must get explicit permission from subjects to take pictures and/or video recordings. Being in costume is not an implied consent for photography. If they are resting, eating, shopping or in any other way taking a break, please be considerate of their space and time. Please use good judgment and etiquette when approaching individuals for pictures. Also, if they say no, please do not take their picture.

Violators of this policy can be removed from the site immediately with no refund given. When taking photos, please be mindful of other attendees, try to proceed with all due haste, and do not obstruct pathways.